



## UWMF Compensation Development Committee

May 5, 2020, 4:30 - 6:00 PM

Via WebEx: <https://uwhealth.webex.com/uwhealth/onstage/g.php?MTID=ee73bf8a40950e6957e2126ec5f829a3c>

Meeting number: 629 543 981 // Password: uwmfcdc

Tele-Conference: 1-415-655-0003 // Access Code: 629 543 981

# UWMF Compensation Development Committee - May 5, 2020 - PUBLIC MEETING NOTICE

## Agenda

- |         |   |          |        |
|---------|---|----------|--------|
| 4:30 PM | <hr/> <b>I. Call to Order</b><br>Dr. Stephen Nakada   |          |        |
| 4:32 PM | <hr/> <b>II. Meeting Minutes - Open Session</b><br>Dr. Stephen Nakada   | Approval |        |
|         | Attachment - Open Session Minutes from March 3, 2020  |          | Page 3 |
| 4:35 PM | <hr/> <b>III. Physician Compensation Plan Guidelines</b><br>Ms. Lisa Kurth and Ms. Danielle Rhiner  | Update   |        |
|         | Presentation - Physician Compensation Plan Guidelines   |          | Page 5 |
| 4:45 PM | <hr/> <b>IV. Closed Session</b><br><br>Motion to enter into closed session pursuant to Wisconsin Statutes sections 19.85(1)(c) and 19.85(1)(e), for the discussion of the following confidential matters, which for competitive reasons require a closed session: review and approval of closed session meeting minutes and discussion regarding financial overview and response, including but not limited to discussion of compensation planning; and pursuant to Wisconsin Statutes section 19.85(1)(g), to confer with legal counsel regarding these and other matters. |          |        |
| 6:00 PM | <hr/> <b>V. Adjourn</b>   |          |        |

# Attachment

Open Session Minutes -  
March 3, 2020

## UWMF Compensation Development Committee

March 3, 2020

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**Present:** Drs. D. Bennett, M. Bentz, P. Hayner, J. Jaffery, J. Lochner, C. Meyer (via phone), M. Mohamed, S. Nakada, S. Nehls, M. Peterson, A. Said; Messrs. S. Hall, W. Katz; Ms. K. Doty

**Absent:** Drs. P. DiMusto, D. Giles, N. Jarjour, C. Ralphe, D. Rusy, M. Westergaard; Messrs. R. Anderson, P. Prajapati

**Mgmt:** Dr. M. Sloan; Messes. H. Broadus, A. Fabian, L. Kurth, D. Rhiner

**Guests:** Mr. M. Johnson

### **Also Present by Invitation:**

Compensation Plan Guidelines Steering members not currently serving on the Compensation Development Committee: Dr. K. Shannon; Ms. L. Fullenkamp

Department Administrators: Mr. G. Zalesak; Messes. K. Beld, R. Kulow, K. Oksuita, J. Stevens

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**Call to Order.** The meeting was called to order at 4:31 PM by Dr. Stephen Nakada.

**Meeting Minutes – Open Session.** Upon a motion duly made by Mr. Steve Hall, seconded by Dr. Jennifer Lochner, and unanimously carried, the open session minutes of the January 7, 2020 meeting were approved.

*Meeting Minutes  
– Open Session*

**Closed Session.** Motion to enter into closed session pursuant to Wisconsin Statutes section 19.85(1)(e), for the discussion of the following confidential matters, which for competitive reasons require a closed session: review and approval of closed session meeting minutes; report of Value Based Care - Healthcare Financing, Health Policy and Population Health and pursuant to Wisconsin Statutes section 19.85(1)(g), to confer with legal counsel regarding these and other matters.

*Closed Session*

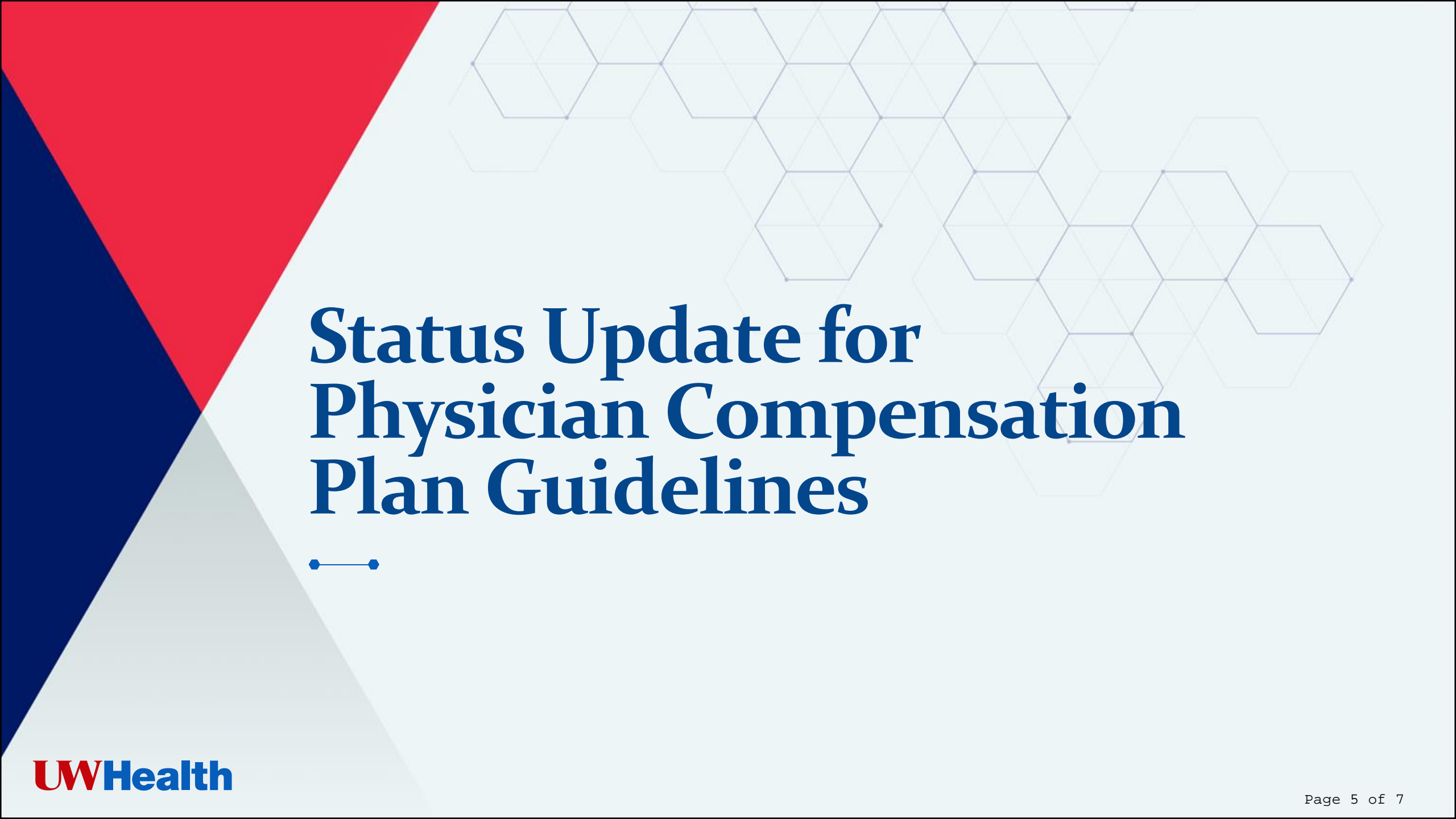
Upon a motion duly made by Dr. Michael Bentz, seconded by Dr. Sarah Nehls, and unanimously carried, the Committee approved the motion to enter into closed session.

**The meeting was adjourned in Closed Session.**

**Next Meeting.** The next meeting of the UWMF Compensation Development Committee is scheduled for:

*Next Meeting*

*Tuesday, April 7, 2020, 4:30-6:30 PM in H6/215*



# Status Update for Physician Compensation Plan Guidelines

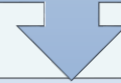
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Status Update for Physician Compensation Plan Guidelines

- CPG Workgroup efforts have been paused through the end of May.

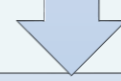
**1. Current State Assessment and Information Gathering**

October 2019 – TBD



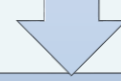
**2. Synthesize Information and Analysis**

TBD



**3. Development of Future State**

TBD



**4. Steering Team and CDC Guideline Approvals**

TBD



**5. Implementation and Evaluation**

TBD