



Inpatient Unit Descriptions

Critical Care

Trauma and Life Support - B6/3

The Trauma Life Support Center (TLC) consists of an interdisciplinary team of health care professionals delivering comprehensive care for patients and families with complex medical or surgical illnesses as well as severe traumatic injuries. As one of two level-1 trauma centers in the state, our ICU serves some of the sickest patients from the Midwest region and the mixed medical/surgical population affords nurses abundant opportunity to develop and strengthen their critical care skills. Together with physicians, pharmacists, and respiratory, physical, and occupational therapists, nurses utilize evidence-based practices and expert communication skills to provide sophisticated interventions that ensure optimal patient and family outcomes in this 24-bed ICU. Through a strong continuing education program, the TLC offers highly motivated nurses an opportunity to gain advanced knowledge and skills in a supportive academic environment that fosters the development of ICU critical thinking and communication skills.

Burn Intensive Care

The Burn Unit cares for patients with a wide variety of skin conditions, including burns, frostbite, necrotizing infections, and wounds of numerous other etiologies. The 7-bed unit is an American Burn Association verified Burn Center and is the regional burn center for patients from a large geographical area. Nurses provide care for patients across the lifespan, from infants to geriatrics, and for patients ranging in acuity from intensive care through general care. Treating patients from the acute phase through rehabilitation and discharge planning to home. The Burn Unit provides highly specialized care, including post-operative recovery, wound VAC therapy, and dressing changes specific to each patient's wound. The Burn Unit is an extremely dynamic environment where teamwork and multi-disciplinary approach are highly valued.

Emergency Department – University Hospital

The Emergency Department offers comprehensive services with access to a full team of subspecialists for our local and regional patients and referring hospitals and organizations. Over 60,000 patients per year are treated on an urgent and emergent basis in our 58-bed department, which includes a 10-bed observation unit. Our staff coordinates care with ground ambulances and Med Flight for severely ill and injured patients. As the focal point for emergency care, the Emergency Department performs diagnostic interventions, offers immediate consultations for cardiac catheterization, Level I trauma care, acute stroke care, burn center, operative procedures, special diagnostic testing and definitive care for all patients – pediatrics to adults.

Emergency Department – East Madison Hospital

UW Health's East Madison Hospital Emergency Department offers emergency medicine services to a growing community and region. 21,000 patients per year seek urgent and emergent care in a fast paced and dynamic environment. Nurses in the ED care for patients of all ages, complaints, complexities, and acuity levels. Staff stabilize emergency medical conditions including MIs, burns, traumas, respiratory distress, sepsis, PNBs, etc., and coordinate continuing care at UH or other facilities. Interdisciplinary collaboration with APPs, residents and attending physicians lends itself to an environment with constant learning opportunities. East Madison Hospital's ED offers a broad spectrum in which to lay a foundation for independent nursing practice while at the same time fostering exceptional teamwork and critical thinking.

Neurosciences ICU - B4/4

Nurses will provide intensive care to patients who are acutely ill from a neurological deficit. This unit specialized in subarachnoid hemorrhages, un-stables ischemic and hemorrhage strokes, traumatic brain and spinal cord injury. The Neuroscience ICU is an 18-bed ICU which provides ICP monitoring and hemodynamic monitoring of unstable patients. The Neuroscience ICU will provide nurses the opportunity to work with severe neurological, neurovascular and neurosurgical populations.

Cardiovascular Medicine and Cardiothoracic Surgery - B4/5

The CVCT ICU is a critical care and intermediate care unit focused on both cardiovascular medicine and cardiothoracic surgery patients. The patient population may include cardiac surgery, thoracic surgery, heart/lung transplantation, and medical management of various cardiac diagnoses.

Patients on this 27-bed unit may be ICU or intermediate (IMC) status. Most patients are admitted following scheduled or emergent surgical interventions including coronary artery bypass (CABG), valve replacement or repair, heart or lung transplantation, or esophagectomy. The CVCT ICU provides care for aortic aneurysms and dissections as well. Patients may also be admitted for medical management following their heart and/or lung transplant. The CVCT ICU cares for all patients who require a Mechanical Circulatory Device (MCD), including newly implanted bridge-to-transplant and destination therapy Ventricular Assist Device (VAD) patients. Management of cardiac related medical conditions may include post-MI patients, STEMIs with cooling protocol, patients with targeted temperature management, CHF, pulmonary edema, rhythm disturbances and cardiogenic shock. CVCT ICU nurses may also care for patients with sepsis, acute renal failure, hematologic disturbances, and respiratory failure.

Nursing staff on this unit must be highly competent, adaptable, and work as part of a team to care for patients at the ICU or IMC level of acuity. In addition to the core competencies for the hospital, there are a myriad of specific competencies and classes for the CVCT population. Nurses complete extensive training and have educational opportunities throughout the year to make sure the team delivers the highest quality care! The CVCT ICU is perfect for the nurse who loves variety and change, critical care, and patient contact, with the opportunity to teach complex, specialized information to patients and families.

Intermediate Care Units - Medical/Surgical

Neurosciences Progressive Care Unit - D4/4

Created to progress neuroscience patients through both intensive and intermediate levels of care, this 12-bed unit specializes in treating a wide variety of neurosurgical and neurological diagnoses. These include ischemic and hemorrhagic stroke, traumatic brain injury, brain tumor, Guillain-Barre, hydrocephalus, cerebral aneurysm, and other neurovascular diseases. Our dynamic team of neuroscience nurses are an integral part of nationally recognized neuroscience programs committed to providing expert care in a collaborative learning environment.

Pulmonary and Medical IMC- D6/5

Nurses on this 29-bed unit are skilled in providing comprehensive and specialized nursing care to the acutely ill adult patient who may present with multiple comorbidities, a variety of medical diagnoses, and hemodynamic instability. Specialty populations cared for on the unit include patients with a diagnosis of Cystic Fibrosis (CF), pulmonary hypertension (PH), and post lung transplant. Nurses are highly competent, adaptable, and trained to meet the needs of both general care and intermediate care (IMC) patients, with 15 beds dedicated to general care and 14 to IMC. Nurses on D65 excel at communicating and collaborating with care teams to promote smooth transitions amongst levels of care, including those patients who transition from critical care units to the acute progressive care unit. Critical thinking, problem solving, and a desire to provide high quality care in a learning environment is important and there are many opportunities throughout the year on D65 to attain new knowledge and grow your nursing practice. Nurses on D65 are certified in Advanced Cardiac Life Support and encouraged to pursue specialty certification in Medical-Surgical and/or Progressive Care Nursing.

General Trauma/Trauma and Surgical IMC - F4/4

Traumatic injury is a disease process unto itself requiring specialized and experienced multidisciplinary treatment and specialized resources. According to the CDC, the leading causes of trauma are motor vehicle accidents, falls, and assaults. The F4/4 Trauma/Trauma and Surgical IMC is a 26-bed unit that consists of a 12-bed intermediate care unit (IMC) for trauma and surgical patients and a 14-bed general care unit.

The Trauma and Surgical Intermediate Care Unit on F4/4 provides comprehensive multidisciplinary care to patients who have sustained multi-system trauma as well as high acuity surgical patients. Major clinical activities may include chest tube management, tracheostomy management, complex wound care, orthopedic stabilization, medication and blood product administration, rehabilitation preparation, mechanical ventilation, central venous pressure and arterial line monitoring and moderate sedation. The trauma general care unit provides care for multi-system trauma patients that are admitted to the unit directly from the emergency department, ICU or IMC. This unit offers motivated nursing staff the opportunity to work with an interdisciplinary team committed to maintaining high standards of patient and family centered care and excellent communication. This unit is a model work culture that expects and maintains respect for each other, patients and families in all interaction and communication. Nursing staff gain advanced knowledge and skills in a supportive academic environment that fosters the development of critical thinking skills, and an understanding of the impact of trauma on the patient and family.

Heart & Vasuclar

Vascular Surgery IMC - D4/5

The Vascular Surgery IMC Unit is a fast-paced IMC that specializes in vascular surgery. Patients on this 15 – bed unit can be Intermediate (IMC) or General care status. Our patients have a wide range of acute and chronic diseases. Patients on our unit undergo procedural or surgical interventions including abdominal and thoracic aneurysm repairs- both open and endovascular, carotid endarterectomies, limb saving lytic therapies, amputations, lower extremity bypasses and angioplasties. We also serve as a step-down unit for our cardiac surgery ICU. In addition to the vascular surgeries previously mentioned, we also care for patients status post CABG, valve replacements, and other cardiothoracic surgeries as well as patients who have had heart and/or lung transplants. Nursing staff on D4/5 Heart and Vascular must be highly motivated and team oriented. D4/5 provides an excellent environment to grow your nursing practice while being challenged with a variety of acutely ill patients. Nursing staff collaborate closely with our interdisciplinary team which includes surgeons, advanced practice providers, case management, social work, pharmacy, physical and occupational therapy and nutrition.

Thoracic Surgery IMC – B4/3

B4/3 is a 7- bed, General Care and Intermediate Care Thoracic Unit. This unit specializes in the care of lung and esophageal diseases. Common surgery types include wedge resections, lobectomies, pneumonectomies, decortications, esophagectomies, and other GI procedures. B4/3 also has procedural room on the unit which allows nursing staff to participate in quick, low risk procedures such as chest tube insertion, long term thoracic drainage tube insertion, and many other procedures. Nursing staff on the unit must be highly competent, motivated, and work together as a team to care for this population. This unit will offer nurses a plethora of learning opportunities and is committed to providing patients and families the highest level of evidence-based care. B4/3 is a collaborative and fostering unit for growing your nursing career.

Cardiology F4/5 (IMC/Gen Care)

The Cardiology Unit is primarily a medical cardiology stepdown unit caring for patients that require intermediate or general care status. Recently, this cardiac/telemetry unit has been expanded to include a total of 23 beds with central monitors located throughout the unit. Primary nursing care is delivered for cardiology patients that may require diagnostic testing and state-of-the-art, non-surgical interventions for coronary artery disease, congestive heart failure and dysrhythmia treatment. The F4/5 team partners with the cardiac Cath lab team to care for pre/post cardiac Cath lab procedure patients. This unit may also partner with the advanced heart failure service to provide medical management of pre-transplant patients. Typical titratable drips on this fast-paced unit may include nitro, amnio, dobutamine, dopamine and/or insulin. There is a strong emphasis on patient education on this unit. F4/5 is a unit that will provide extensive opportunities to learn and grow in caring for the cardiology patient population as well as the opportunity to work with new technology and state of the art equipment!

Medical

General Internal Medicine - F6/5

Nurses on this 28-bed unit meet the daily challenges of caring for patients with a wide array of medical conditions. General Internal medicine teaching services including medical students, interns, residents, and attending providers are the primary teams caring for the patients along with subspecialties such as nephrology, hepatology, immunology, infectious disease, endocrinology, gastroenterology, psychiatry, and geriatrics. Nurses on F6/5 have a unique opportunity to work within a collaborative framework with the interdisciplinary team. Patients often have multiple diagnoses including, but not limited to, pneumonia, COPD, CHF, acute and chronic renal failure, cellulitis, gastrointestinal bleeds, acute and chronic liver failure, diseases of addiction, and diabetes mellitus. F6/5 is University Hospital's designated "Special Pathogens" unit if the need arises. There is a keen awareness of the psychosocial issues faced by patients and families as they cope with new diagnoses and chronic illnesses. Discharge planning is an important component of the patient's care; nurses collaborate daily with case managers, social workers, pharmacists, and therapists to develop individual patient care plans. F6/5 provides a professional and stimulating environment where critical thinking, problem solving and attaining new knowledge and nursing skills among a very supportive staff is fostered.

Family Medicine and Forensics - D4/6

Become part of a dedicated group of professionals who excel in the care of highly diverse medical and surgical patients! D4/6 is an 18 bed Family Practice unit that provides support to patients with acute illnesses and management of patients with chronic conditions in a team-oriented environment. Additionally, D4/6 nurses provide care in a 10 bed Forensics unit for adult male patients who are inmates in the Department of Corrections for the State of Wisconsin.

The Family Practice and Forensics unit provides an exceptional opportunity for nurses to develop and utilize their critical thinking skills in a dynamic and supportive setting. You will become part of a group that fosters highly engaged Nurse/Provider relationships and supports collaborative work on individualized plans of care.

An emphasis on teamwork makes the Family Practice and Forensics unit a REMARKABLE place to practice.

Clinical Research Unit - D6/6

Clinical Research Nursing is the specialized practice of professional nursing focused on maintaining equilibrium between care of the research participant and fidelity to the research protocol. This specialty practice incorporates human subject protection; care coordination and continuity; contribution to clinical science; clinical practice; and study management throughout a variety of professional roles, practice settings, and clinical specialties (International Association of Clinical Research Nurses. (2012) "Enhancing Clinical Research Quality and Safety Through Specialized Nursing Practice". Scope and Standards of Practice Committee Report). The Clinical Research Unit nursing staff provides comprehensive clinical research support and patient care in a collaborative, interprofessional approach with clinical research investigators. The inpatient-outpatient unit includes 14 inpatient beds, 2 sleep study rooms, research specimen processing lab, exam room, and a 5-bay treatment center. The unit is funded under a grant from the National Institutes of Health (NIH). The CRU Nurse combine's expertise in care of subjects enrolled in clinical trials with medical/surgical nursing skill. Examples of research include studies related to asthma/allergy, hematology/oncology, Alzheimer's disease, behavioral/psychiatric, and endocrine and metabolic system, rheumatology, and sleep disorders.

Other

Hematology, Oncology, Bone Marrow Transplantation and Palliative Care - B6/6

Nurses on this 39-bed unit provide comprehensive care to adult patients requiring the following services: Medical Oncology, Hematology, Bone Marrow Transplantation, and Palliative Care. In order to provide a comprehensive, coordinated plan of care, the unit is comprised of a multidisciplinary team that collaboratively strives to provide high quality care to our patients and their families. The services and treatments performed on this unit are multi-faceted and include physical care, psychosocial support, discharge planning, patient/family education and vigilant physical assessments. Nurses are knowledgeable in the administration of chemotherapy, blood products and antimicrobial medications.

Psychiatry - B6/5

The Psychiatry Unit provides care for adult patients using medication intervention, individual and group therapy, occupational and activity therapy on this 18-bed unit. Nursing plays an integral role in this interdisciplinary team in coordinating care for patients often suffering from multisystem breakdowns requiring the integration of medical and psychiatric nursing skills. In addition to individual assessments, interventions, and monitoring progress towards goals, nurses provide one-on-one therapeutic communication and lead psycho-educational groups.

Hemodialysis

UWHC offers an Inpatient Dialysis unit with health care professionals skilled in taking care of patients with acute and chronic kidney disease who are needing intermittent and continuous Dialysis with the use of different treatment modalities to patients of all ages, neonatal to geriatric. Dialysis modalities include Intermittent hemodialysis, Continuous Renal Replacement Therapy (CRRT) and peritoneal dialysis. Intermittent hemodialysis is performed in a fast-paced nine-bed unit as well as in various ICU and IMC units throughout UWHC and the VA hospital. CRRT and Peritoneal Dialysis are performed in a patient's room throughout UWHC. CRRT is performed in an ICU unit in the VA hospital. Pediatric patients are cared with these treatment modalities in a child friendly environment at AFCH Pediatric Intensive Care Unit (PICU), P4 and P7. Major conditions treated include End Stage Renal Disease, Acute Renal Failure secondary to pre, intra and post-renal causes, multi-system organ failure and transplant support. This unit provides a great opportunity for nurses to gain experience in nephrology nursing and can work closely with multi disciplines to plan care for patients requiring dialysis in the inpatient setting.

Adult Med/Surg Float

Nurses who are members of the Float Pool develop a broad base of nursing knowledge by caring for patients in a variety of inpatient units (such as surgical, medical, and specialty units). A strong emphasis on teamwork and leadership support enables Float Pool nurses to often work on a different unit, with a different team, each day once orientation is complete. Nurses who demonstrate flexibility and adaptability have the opportunity to care for patients and support teams across the organization's general care adult units. Members of this team have the opportunity to continue skills and knowledge development through participation in unit inservices; as the nurse resident progresses in their career after residency, the possibility of training in intermediate care (IMC) units also exists.

Pediatrics

Pediatric Hematology/Oncology, Neuroscience, ENT and Plastics-P4

Nurses on this 16-bed unit care for children from infancy through adolescence and deliver care through the Primary Nursing Care Delivery Model. Included on this unit is a four-bed segregated bone marrow transplant area for children who are highly immunocompromised. Nurses will provide care to children receiving state of the art therapy for hematology, oncology, and immunology diagnosis. These treatments include MIBG, immunotherapy, hematopoietic stem cell or bone marrow transplant. In addition, nurses care for children and adolescents requiring medical and surgical interventions for complex neurological, plastics and ear, nose and throat diagnosis. The nursing staff on this unit provide a holistic and family centered approach to care, facilitate active participation of patients and family members in their treatment and create an environment that fosters opportunities for normalized growth and development.

General Care Pediatrics: P5

The General Pediatric Unit is a 24-bed high acuity, fast-paced unit that provides many opportunities for nurses who are interested in caring for children. Nurses care for children from Newborn to adolescent who have a wide variety of complex medical and surgical problems, including organ transplantation, congenital anomalies, cardiovascular defects, trauma, urology, orthopedic traumas/surgeries, children with behavioral or mental health issues, children who have experienced abuse or neglect, and general medical patients. The care that is given is customized to the individual patients and family's physiological, emotional, cultural and spiritual needs. Our focus is health orientated; we will work in a collaborative manner by using our cutting-edge skills in assessments, interventions and treatment to restore our children and their family to their highest level of recovery. The nurse works very closely with a multidisciplinary team which includes Physicians, Respiratory therapy, Physical therapy, Psychology, Surgeons, Case manager, Social worker and Child life specialists to coordinate a holistic plan of care for the patient and family.

Pediatric Intensive Care

The Pediatric ICU offers challenging and rewarding critical care nursing opportunities. Patient ages range from newborn through adult. PICU nurses provide comprehensive care for patients admitted with a wide variety of both medical and surgical issues including acute head injuries, critical neurological disorders, pulmonary diseases, cardiac anomalies, organ transplantation, multi system organ failure, and ECMO. Primary nurses, with a highly skilled and committed multidisciplinary team, provide family-centered care to critically ill or injured children and their families in this state-of-the art 21-bed unit.

Neonatal Intensive Care

The Neonatal Intensive Care Unit (NICU) at American Family Children's Hospital offers challenging and rewarding critical care nursing opportunities. Nurses at this state-of-the-art, level IV NICU provide care for critically ill newborns, infants and their families across the continuum of care, from admission to discharge. Nurses care for infants requiring the most advanced diagnostic and therapeutic services, including a wide variety of both medical and surgical complexities. This 26 bed NICU is a model for patient and family centered care. Nurses collaborate with a multidisciplinary team including: Neonatologists, Neonatal Nurse Practitioners, Pediatric Surgeons, Respiratory Therapists, Physical, Occupational, and Speech Therapists, Lactation Consultants, Case Managers, Social Workers, Spiritual Care, and Child life Specialists to coordinate a holistic plan of care for the patient and family.

Pediatric Universal Care – P7

The Pediatric Universal Care Unit is a 14-bed pediatric unit that specializes in the care, and transitions to and from the home or community environment, of the medically complex child. Pediatric patient populations cared for on this unit include children dependent on technology such as home ventilators and home dialysis, as well as children dependent on tracheostomies. We also specialize in the care of patients with complex medical conditions such as, acute and chronic nephrology diseases, new diagnosis of type 1 diabetes, Video EEG monitoring, epilepsy, and spinal fusion surgery for both idiopathic and non-idiopathic scoliosis. Another area of expertise includes the complex pulmonary patient with a diagnosis of neuromuscular atrophy. The nurses on this unit work very closely with a multidisciplinary team which includes Physicians, Respiratory therapy, Physical therapy, Psychology, Surgeons, Case managers, Social workers and Child life specialists to coordinate a holistic plan of care for the patient and family.

Pediatric Supplemental Resource Float Pool

The Pediatric Supplemental Resource Pool at the American Family Children's Hospital begins with the Nurse Residents starting their career with a 20-week orientation to the three General Care Units (P4, P5, and P7). We allow the Nurse Resident's to only work on these three units for one full year to gain comfort and core competencies in pediatric nursing. The main goal of a Supplemental Float Pool is to have a group of knowledgeable, cross-trained, skilled staff to deliver high quality, multifaced patient care across all units within AFCH including our Pediatric Intensive Care Unit (PICU) and our Neonatal Intensive Care Unit (NICU). After the first year of residency, where the focus is on obtaining a solid foundation in pediatric practice, the focus will shift to being cross-trained into the critical-care areas. The diversity in patient care experiences, our ongoing commitment to education, shared governance and flexible staffing options are just a few of the many benefits to considering a position in the Pediatric Supplemental Float Pool

Surgical Inpatient

Transplant - B4/6

UW Hospital's multi-organ transplant program is among the largest and most successful in the country. The Transplant Unit with 32-beds offers professionals the chance to practice on the forefront of kidney, liver and pancreas transplant primary nursing. Primary nurses teach patients about self-management of medications, dietary change, and assessing rejection symptoms-while preparing for discharge. This unit offers the nurse to work with an interdisciplinary team committed to maintaining high standards of patient and family centered care, excellent communication with all disciplines.

Orthopedics - B6/4

The B6/4 Orthopedic unit has 27 general care beds which specializes in orthopedic surgeries related to spine, hips, acute traumatic orthopedic injuries, orthopedic oncology, and hardware removal. Caring for these patients requires specialized multidisciplinary treatment and resources. We also care for medical and surgical patients from other services as needed. Patients may be admitted directly from the emergency department, direct admissions from an outside hospital, PACU, or may be transferred from another inpatient unit.

This unit offers motivated nursing staff the opportunity to work with an interdisciplinary team that is committed to maintaining high standards of quality patient and family centered care. The B6/4 Orthopedic unit has a model healthy work culture in which we expect and maintain a respectful environment for each other, our patients and families in every form of communication and all interactions. Our nursing staff gains advanced knowledge and skills in a supportive academic environment that fosters the development of critical thinking skills while understanding acute traumatic injuries, surgeries and diagnosis that has both short and long-term impact on the patient and the family.

Our team consists of nurses, advanced practice practitioners, physicians, pharmacists, respiratory therapists, case manager, social worker, dietitians, physical and occupational therapy, and spiritual care services, who work together to create an environment where comprehensive health care is provided to all patients and families. As a nurse, you will be an active member of this multifaceted team.

Neurosciences General Care Unit - D6/4

Nurses on this 25-bed unit are integral team members of The Joint Commission-certified Comprehensive Stroke Unit, caring for patients with ischemic and hemorrhagic strokes. They also specialize in treating and managing patients with head and spinal cord injuries, elective spine cases, tumors of the central nervous system, cerebral aneurysms, multiple sclerosis, Guillain-Barre, and various neurodegenerative diseases. Nurses are also involved in the evaluation and treatment of patients with seizure disorders in our Level 4 Comprehensive Epilepsy Monitoring Program, which is a sub-unit within the total 25 beds.

Gynecology, Urology, Plastic Surgery, and Otolaryngology-F6/6

F6/6 is a 28-Bed, surgical unit that focuses on the acute care needs of Gynecology-Oncology, Urology, Plastic Surgery, and Otolaryngology patients. Nurses provide specialized care for post-surgical patients, requiring a broad range of medical and surgical nursing skills and knowledge. Our team specializes in caring for patients who have undergone complex surgeries post-operatively until discharge. Examples include Cystectomy or bladder removal with urinary diversion, Nephrectomy, Head and Neck surgeries often involving placement of a tracheostomy, Gender Confirmation Surgery, Mastectomy with flap reconstruction, and other and types of Flap surgery to correct defects caused by trauma or surgery. Nurses on F6/6 help plan and coordinate a multi-disciplinary approach to individualized patient care during hospitalization and facilitating care for the patient upon post-discharge.

Medical, Surgical and Short Stay Unit - F6/4

F64 is a 28-bed hybrid unit specializing in the care of both the outpatient short stay surgical patients and more complex medical patients. Our surgical patients are admitted post ENT, plastics, gynecology, urology, neurosurgery, or general surgery procedures. These patients are with us for 24-48 hours typically and we specialize in excellent post-op care and successful discharge teaching. Our medical patients present with a wide variety of medical diagnoses and medical conditions.

Our team prides ourselves on high efficiency and excellent care for a variety of patients. This is an excellent place to learn!

East Madison Hospital – Medical/Surgical 3rd Floor

Nurses working on the 3rd floor will have the opportunity to provide care to complex medical and surgical patients in a brand new, acuity-adaptable unit. Opening in June, 2023, the 3rd floor will be a 28-bed unit designed with the patient and nursing team in mind. The unit will support general care and IMC level patients across a broad spectrum of diagnoses. Elective surgical admissions will include orthopedic joint replacement, spine surgery, and both upper extremity and lower extremity procedures. A smaller volume of elective surgical patients will come from Neurosurgery spine, Urology, General Surgery, Endocrine, and Bariatrics. In addition to the surgical population, nurses will care for medical patients including those with pneumonia, sepsis, COPD, CHF and other acute and chronic medical conditions. The 3rd floor is a fast-paced environment with a team-oriented, supportive culture.

East Madison Hospital – Medical/Surgical Units 4th and 5th Floors

Nurses working on the Inpatient Units, at East Madison Hospital will have the opportunity to provide care to both medical and surgical patients. High volume elective surgical admissions will be orthopedic patients, including joint replacement, spine surgery, and both upper extremity and lower extremity procedures. A smaller volume of the elective surgical patients will come from Neurosurgery spine, Urology, General Surgery, Endocrine, and Bariatrics. In addition to the surgical population, nurses will care for a variety of medical patients including those with pneumonia, sepsis, COPD, CHF and other acute and chronic medical conditions. The Medical/Surgical units offer inpatient dialysis, with a two-chair dialysis suite located on the 5th Floor. Telemetry monitoring can be provided for all patients. These units offer motivated nursing staff the opportunity to work in a beautiful new physical environment, state of the art technology and the opportunity to build a broad nursing foundation that will expand their skills beyond that of a single specialty area of nursing. It is a fast-paced, team-oriented environment.

General Surgery-F4/6

The F4/6 unit is a 28 bed General Surgery unit. It offers an excellent opportunity to learn about care for patients with a variety of surgical conditions. This unit offers the nurse an opportunity to gain a broad base of skills and clinical knowledge. Nurses on this unit are highly competent to care for a variety of high acuity patients, while maintaining a focus of compassionate patient and family centered care. The general surgery patient population is a surgical specialty that focuses on abdominal organs, e.g., intestines including esophagus, stomach, small bowel, colon, liver, pancreas, gallbladder, and bile ducts, as well as diseases involving the breast. A strong emphasis is placed on professional development through continuing education for nursing staff, professional certifications, development of unit resource nurses, mentoring staff and students, while maintaining a high standard of care for all patients and their families. It will offer motivated nursing staff the opportunity to work with an interdisciplinary team, committed to maintaining high standards of patient care, excellent communication, while adhering to the principles of Primary Nursing and the Interdisciplinary Model of Care.

Surgical Services

Inpatient Operating Room – University Hospital

The inpatient operating room (IP OR) at University Hospital offers a robust, challenging, and gratifying work environment. A nurse resident in the IP OR can anticipate being equipped with the skills and resources to support complex surgical procedures. Nursing staff in the OR support level 1 traumas, transplants, lifesaving limb procedures, oncologic surgery, robotic surgery, cardiothoracic surgery, otolaryngology, plastics, gynecology, urology, among many others. The OR is made up of 25 standard operating rooms, an intraoperative MRI suite, two neurosurgery/interventional radiology hybrid operating rooms, and one vascular hybrid operating room. These operating rooms house cutting edge technology that allow teams to provide state of the art care to a vast array of patients. Teams in the IP OR harness technology, including two Da Vinci Robots, to serve patients with the best that the art and science of surgery has to offer.

The OR provides opportunities for evidence-based practice and involvement in quality improvement initiatives through collaborative decision making. A sample of current work includes surgical site infection STRIKE teams, committees driving call mandation and vacation practices, best practices for surgical counts, OR efficiency, and team building and culture improvement work. The IP OR has implemented TeamSTEPPS, which is a series of strategies endorsed by the American Hospital Association to improve teamwork and communication.

As part of a multidisciplinary team nurses in the inpatient operating room address acute and chronic disease processes with impressive technology and surgical intervention. Together with partners in surgery, anesthesia, and surgical technology, nurses in the operating room truly provide Remarkable Healthcare.

Operating Room - American Family Children's Hospital

This operating room has 8 OR suites, a hybrid OR, and a shared MRI OR providing care to pediatric surgical patients from neonate to 18 years undergoing both inpatient and outpatient surgical procedures across a range of specialties. Pediatric specialties are continually expanding and growing programs. High-risk mother/baby care, minimally invasive surgery, robotics, transplant, and chronic pain are just a few. Nurses are an integral part of the surgical team that performs over 6000 procedures a year. Opportunities to grow the professional nurse and improve care to pediatric surgical patients are limitless.

Operating Room - East Madison Hospital

East Madison Hospital's OR has thirteen state of the art operating rooms with the fourteenth operating room in the process of opening. We typically do 40 procedures a day which includes orthopedics (sports medicine, total joints, spine, upper and lower extremity), general surgery (weight loss surgery, endocrine, minimally invasive), neuro-spine, and urology. Our department is unique in that we have prep-rooms adjacent to each operating room to help facilitate efficiency in prepping for our cases. Our team works diligently together to not only provide remarkable care for our patients, but also to turnover rooms, stock shelves, and staff the prep-rooms.

Inpatient Post-Anesthesia Care Unit (PACU)

This unit has 25 rooms which provides patients with a quiet, soothing environment to recover from anesthesia following surgery or procedures. Airway management, patient assessment, pain control, and return to physiological homeostasis is priority. Nurses are responsible for assessing, diagnosing, intervening, evaluating, coordinating, and facilitating concentrated care, which is essential during the immediate post anesthetic period. PACU nurses care for general, intermediate, and critical care patients. Each patient receives continuous monitoring and observation as they emerge from the effects of general anesthesia or sedation. Critical care patient populations may require hemodynamic monitoring, mechanical ventilation, and/or titration of medications. Nurses work closely with anesthesiologists, surgeons, and acute pain service to identify the most appropriate plan of care for patients. Nurse to patient staffing ratio is 1:1, or 1:2, providing the utmost individual attention to each patient.

Cardiac Cath Lab & EP Lab Prep/Recovery Unit

The prep/recovery area is located adjacent to the Cardiac Cath Lab & EP Lab procedural suites. In this 15-bed unit, the nurse provides care for pre and post interventional cardiology and electrophysiology procedural patients in a multidisciplinary team environment. The prep/recovery cath lab RNs care for post-procedural general and intermediate care patients as they emerge from the effects of sedation or anesthesia. Intermediate level patients may require hemodynamic monitoring, airway management and/or titration of medications. Nurses are responsible for assessing, diagnosing, intervening, evaluating, coordinating, and facilitating concentrated care in this specialized area.